



# Leadership Academy

Your organization's *success* depends on getting the *work* done through engaged *people*. At Dering we have simplified this thinking to...

$$\text{Success}^2 = \text{Managing Work} \times \textit{Leading} \text{ People}$$

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The Dering LEADERSHIP Academy service helps you realize the LEADERSHIP potential of your supervisors. And for you, the ROI includes increased engagement scores, more on-time/on-budget work/projects and increased employee retention.

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## *Why Dering?*

- ✓ *We incorporate your mission, vision, goals and important, strategic messages.*
  - ✓ *Your supervisors demonstrate their learning by applying it to the real challenges of your organization.*
  - ✓ *Our leadership curriculum is designed to have learners discover concepts through personal and shared experiences.*
  - ✓ *Proven success with a wide variety of organizations and industries.*
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**You make the decision...**

**Together, we select the leadership lessons...**

**Dering does the rest...**

Call us to learn more about how Dering can design, adapt, administer and deliver a Leadership Academy tailored to your organization.

@ 717-234-0567  
and ask for Paul