

Leadership Wave by Dering

“You want to be the pebble in the pond that creates the ripple for change.” – Tim Cook

Traditional training programs may fall short of achieving results for one of two key reasons:

- They don’t address the root cause issues your people are facing.
- They don’t reinforce new habits over a long enough period.

The result is that people return to old workplace habits without making meaningful changes.

We break through these challenges by guiding your organization to choose the exact competencies that drive ROI. And we help your people turn insights into actions every step of the way through action plans, assessments, peer coaching, and 1-on-1 professional coaching.

Along the way, your people build a leadership community with direct feedback from our experienced facilitators and coaches. This powerful combination of professional development opportunities leads to real change in your leadership culture.



The Options

BRONZE	SILVER	GOLD
<ul style="list-style-type: none"> • 6-week program • Choose 3 competencies • 5, three-hour facilitated discovery sessions • Leadership action plan • Guided process for peer coaching 	<ul style="list-style-type: none"> • 12-week program • Choose 3 competencies • 6, three-hour facilitated discovery sessions • Leadership action plan • Guided process for peer coaching • 3 hours per leader, professional accountability coaching • 1-hour professional follow-up coaching (after 3 months) • DiSC® session/individual reports 	<ul style="list-style-type: none"> • 24-week program • Choose 3 competencies • 7, three-hour facilitated discovery sessions • Leadership action plan • Guided process for peer coaching • 4 hours per leader, professional accountability coaching • 1-hour professional follow-up coaching (after 3 months) • DiSC® session/individual reports • 360° feedback assessment/report/group session

The Silver and Gold Packages include additional sessions relative to the tools added at each level. Regardless of the package, the cohort size is kept small (6-10 individuals) for a more personalized learning environment.

Wave Competencies

